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REACH

January 7, 2016

IRC has identified the need to provide sufficient information on substances included in Annex XIV of the REACH regulation known as Substances of Very High Concern (SVHC). IRC's compliance program to date has not identified any substances from the SVHC candidate list issued December 17th 2015 (168) that are intentionally added to the above referenced product and in excess of the published tonnage limits.

The SVCH candidate list has been updated as of December 17th 2015 (168) and IRC expects that there will be no SVHCs contained in our products defined as *Articles* under the REACH Regulation. However, IRC will continue its program to assure the latest SVHCs are not intentionally added to our products.

All suppliers are currently being contacted. If IRC identify any presence of SVHCs, we will notify you accordingly.

Feel free to contact us, should you have any questions or concerns.

Thank you for your cooperation in meeting our mutual goal of obtaining regulatory compliance.

Sincerely,

Sergio Cuellar Quality Manager PH: (361) 985 - 3195 Email: sergio.cuellar@irctt.com

byw wee Date: 1/14/6

Joe Alvirde Sr. Quality Engineer PH: (361) 985 - 3138 Email: joe.alvirde@irctt.com

Date: 1-14-16