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September 2014

To whom it may concern:

Subject: Samtec DRC Policy – Dodd-Frank Act (Section 1502) “Conflict Minerals from the Democratic Republic of Congo”

In response to inquiries concerning the potential of Samtec products containing 3TG minerals and/or raw materials originating from the Democratic Republic of Congo and Africa, please note the following information:

This document is to certify that Samtec finished products (including raw materials purchased from our supply chain) do not contain 3TG minerals; Tantalum (derived from Columbite-Tantalite), Tungsten (derived from Wolframite), Tin (derived from Cassiterite), Gold, and/or finished materials originating, sourced, and/or smeltered from the Democratic Republic of Congo or Africa. This policy will remain in effect for the foreseeable future.

Please be advised that Samtec is a privately held concern that does not report to the SEC. Samtec is not listed on any US stock market. Consequently, the Samtec organization, is not by law, subject to the Dodd-Frank Act.

Samtec has signed onto the United Nations Global Compact, a voluntary corporate citizenship initiative in the areas of human rights, labor conditions, the environment, and anti-corruption. The first two principles of the UN Global Compact, which are derived from the Universal Declaration of Human Rights, are:

- Principle 1: [Businesses should support and respect the protection of internationally proclaimed human rights;](#)
- Principle 2: [Businesses should make sure that they are not complicit in human rights abuses.](#)

Samtec’s Code of Business Conduct (Human Rights and Ethics policy) can be viewed via the Samtec website:

<http://www.samtec.com/Documents/WebFiles/qualitytools/Samtec-Policy-Manual.pdf>

If you have any questions or concerns, please contact the Samtec Product Environmental Compliance Group via email: [PEC@samtec.com](mailto:PEC@samtec.com). PEC will be pleased to address any open issues.

Thank you for your continued interest in Samtec products.

Respectfully,

A handwritten signature in black ink that reads "Mark Bobo".

Mark Bobo, Corporate Director, Environmental Compliance

