



## Conflict Minerals Policy

### Introduction

Our products contain various metals, including tantalum, tin, tungsten and gold, which originate in mines around the world. In the industry some mining operations have been linked to poor labor and environmental practices, and there is evidence that some mining and transportation of minerals in certain provinces of the Democratic Republic of Congo (DRC) are supporting conflict in the country by funding illegally armed groups. We support the efforts of the Global e-Sustainability Initiative (GeSI) and the Electronic Industry Citizenship Coalition (EICC) Extractives and Due Diligence Work Groups in certifying conflict free smelters. These organizations are involved in the development of the Conflict Free Smelter (CFS) program to enable sourcing of conflict-free minerals. The progress of their work is published at [www.conflictsfreesmelter.org/](http://www.conflictsfreesmelter.org/).

### Policy Statement

Microsemi is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. We are committed to comply with the Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“the Dodd-Frank Act”), and are implementing a comprehensive and robust due diligence process to meet our obligations. The process of determining the origin of the metals utilized in the manufacture of our products is a complex and necessary undertaking to promote responsible sourcing of minerals. We expect to comply with the disclosure requirements and provide a report on our activities to the SEC on May 31, 2014 covering the 2013 calendar year.

Microsemi is not engaged in the procurement of metals directly, but we are in the process of tracing our supply chain for any minerals that may be associated with conflict.

Our activities for the 2013 calendar year are:

- To ensure that this policy on Conflict Minerals is appropriately communicated to our stakeholders, our suppliers, and the community,
- To perform due diligence procedures to identify and document the use of tin, tantalum, tungsten and gold in our products,
- To determine and survey a population of our suppliers to ascertain the origin of minerals that we procure from them as well as provide any necessary training,
- To establish a comprehensive review process for the supplier representations, and
- To devise a robust management system to fulfill our obligations under the Dodd-Frank Act.

As a global provider of semiconductor solutions, Microsemi is committed to ensuring the safety, health and protection of people and the environment worldwide. We continuously promulgate these principles and values in our business practices and through our communication initiatives to ensure that our supplier base is aware and commits to the following:

- 1) The Microsemi Code of Ethics which can be found at <http://investor.microsemi.com>
- 2) The Foreign Corrupt Practices Act (FCPA) guidance which can be found in the Microsemi Code of Ethics at <http://investor.microsemi.com>