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## Conflict Minerals Statement

“Conflict minerals,” as defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, are *Columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives; or any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country.* Metals derived from these minerals are tin, tantalum, tungsten, and gold.

As with most companies in the semiconductor industry, tin, tantalum, tungsten and gold are integral to the manufacture of Micrel's products. However, Micrel does not purchase these metals directly from any smelter or mine, so we must rely on source information that our suppliers provide. We are collecting this information using the Electronic Industry's Citizenship Coalition (EICC)/Global E-Sustainability Initiative's (GeSI) Conflict Minerals Reporting Template, which helps companies trace metals back through their supply chain. The Conflict Minerals Reporting Template is available upon request.

We also support the EICC/GeSI Conflict-Free Smelter program to validate responsible and sustainable sources of these minerals.

Micrel requires our suppliers to provide the following in writing:

1. Evidence of a Corporate Policy which states that metals derived from the conflict regions are not used in their products.
2. An annual certification that minerals from conflict regions are not incorporated in their products.
3. The names, addresses, and contact information for mines and smelters that source tin, tantalum, tungsten, and gold to their suppliers.

Based on information from our supply chain, Micrel does not knowingly use metals sourced from conflict regions in the Democratic Republic of Congo (DRC) and adjoining countries. Micrel does not have reason to believe that the metals in its products originated from these conflict regions. If Micrel becomes aware of a supplier whose supply chain includes metals from a conflict source, Micrel will take the appropriate actions to remedy the situation in a timely manner, including reassessment of supplier relationships. Micrel expects our suppliers to take similar measures with their suppliers to ensure alignment throughout the supply chain.

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