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Conflict Minerals Statement

"Conflict minerals," as defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, are *Columbite-tantalite* (coltan), cassiterite, gold, wolframite, or their derivatives; or any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country. Metals derived from these minerals are tin, tantalum, tungsten, and gold.

Micrel supports the EICC initiative of Social and Environmental Responsibility in Metals Supply to the Electronics Industry. This initiative opposes the use of so called "conflict" minerals, tin, gold, tantalum, and tungsten derived from the conflict region.

Based on information from our supply chain, Micrel does not knowingly use metals derived from conflict regions in the Democratic Republic of Congo (DRC) and adjoining countries.

Micrel requires our suppliers to provide the following in writing:

- 1. Evidence of a Corporate Policy which states that metals derived from the conflict regions are not used in their products.
- 2. An annual certification that metals from conflict regions are not incorporated in their products.
- 3. The names, addresses, and contact information for mines and smelters that source tin, tantalum, tungsten, and gold to their suppliers.

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