



January 16, 2013

To: Our Customers

Microchip joins many others with concern regarding the human tragedies occurring in the Democratic Republic of the Congo and adjoining countries associated with the mining of columbite-tantalite (tantalum), cassiterite (tin), wolframite (tungsten) and gold ("Conflict Minerals" or "3T&G").

Microchip, its executive management and its manufacturing groups, take corporate governance and business ethics seriously. We participate in the Electronic Industry Citizenship Coalition ("EICC") and Global e-Sustainability Initiative's ("GeSI") Extractives Work Group and use the EICC/GeSI reporting template to retrieve Conflict Minerals information from our supply chain. Microchip previously conducted a reasonable country of origin inquiry of its suppliers and has posted those results at www.microchip.com. None of the suppliers reported sourcing from the Democratic Republic of the Congo or an adjoining country. Our suppliers reported mineral/metal extractions from or smelter locations in India, the Russian Federation, Asia (Japan, China, Thailand, Indonesia, the Philippines, Hong Kong, Republic of Korea, Kazakhstan, and Uzbekistan), Australia, Europe, North America, and South America.

In addition to the work of the EICC/GeSI Extractives Work Group and others, the United States Securities and Exchange Commission adopted the Final Rule for Conflict Minerals in August 2012 pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank"). Microchip has considered the rule's requirements, related guidance from the Organisation for Economic Cooperation and Development (the "OECD"), the EICC/GeSI Extractives Work Group and others and is implementing its formal Conflict Minerals program accordingly.

Microchip is continuing to solicit its supply chain for Conflict Minerals information to improve its sourcing data. Current available information can be found and immediately downloaded from www.microchip.com > About Us > Environmental Health & Safety > Microchip's Product Regulatory Information > *Microchip Reporting on Conflict Minerals* (the EICC-GeSI Due Diligence Request Template: rev2).

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