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## KEMET Policy on Conflict Minerals

KEMET fully supports the position of the Electronic Industry Citizenship Coalition (EICC), the Global e-Sustainability Initiative (GeSI), the Electronic Components, Assemblies and Materials Association (ECA) and the Tantalum-Niobium International Study Center (TIC) in avoiding the use of conflict minerals which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or adjoining countries, in line with full compliance to the EICC's Electronic Industry Code of Conduct. All of our tantalum raw material providers have been certified as compliant to the EICC/GeSI Conflict Free Smelter ("CFS") program. This policy and certification process is being implemented for all conflict minerals. KEMET will immediately discontinue doing business with any supplier found to be purchasing materials which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or adjoining countries. To ensure our compliance to this policy, KEMET will utilize the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-affected and High-risk Areas and where appropriate implement the five step framework for risk-based due diligence in the mineral supply chain. KEMET will continue to work through the EICC, GeSI, ECA and TIC towards the goal of greater transparency in the supply chain.

### Summary of activities to develop a transparent supply chain....

- KEMET was a member of the EICC/GeSI working group that developed the Conflict Free Smelter (CFS) Assessment Program.
- KEMET continues participation in the EICC/GeSI Conflict Free Sourcing Initiative.
- KEMET participated in the pilot implementation phase of the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- KEMET will rely on the EICC/GeSI third party audits to supplement our internal due diligence of conflict mineral suppliers.
- KEMET is monitoring the progress of the EICC/GeSI audits to ensure our supply chain is conflict free.
- KEMET fully supports section 1502 "Conflict Minerals" of the Dodd-Frank US Financial Reform Bill HR 4173 and will comply with all reporting requirements.

June 24th, 2013

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