



## Diodes Incorporated Statement on Conflict Minerals

Diodes Incorporated is a leading global manufacturer and supplier of high-quality application specific, standard products within the broad discrete, logic and analog semiconductor markets, serving the computing, consumer, communications, industrial and automotive segments.

Diodes Incorporated is committed to the protection and preservation of the environment and a safe and healthy workplace for all employees. The Company is also committed to the continual improvement in environmental protection and health and safety performance as well as compliance with all applicable laws, regulations, permits, the Company's worldwide standards, and other social responsibility requirements to which the Company subscribes.

Based on our commitment to operating in a socially and environmentally responsible and ethical manner and our responsibility as a global corporate citizen, we have extended this responsibility to our global supply chain as well.

In particular, Diodes Incorporated has been working very closely with our suppliers in understanding our supply chain for several metals commonly used in the electronics industry. The metals of interest are gold (Au), tantalum (Ta), tungsten (W), and tin (Sn). Not all of our products contain all of these metals, but most of our products contain at least one of them.

These metals are derived from minerals that have a variety of sources around the world. One potential source has historically been the Eastern region of the Democratic Republic of Congo (DRC). That region is currently the site of armed conflict, and mining profits by local military groups there are reportedly contributing to human rights abuses, environmental damage and theft from DRC citizens. The international community, therefore, has taken steps aimed at eliminating the use of metals from this region that support this armed conflict.

Diodes Incorporated expects its suppliers to undertake reasonable due diligence with their supply chains to assure that these metals are not being sourced from mines in the DRC or adjoining countries.

Diodes Incorporated has surveyed its key suppliers of components and raw materials concerning the origin of these metals. This initiative is currently being implemented across the Diodes supplier base.

If you have further questions regarding conflict minerals or product compliance issues, please contact Diodes Incorporated at [compliance@diodes.com](mailto:compliance@diodes.com).

*Diodes reserves the right to amend this statement on conflict minerals at any time with or without prior notice to the public.*

A blue ink handwritten signature, appearing to read "Mark King", written over a horizontal line.

Mark King  
Sr. VP Sales & Marketing  
Diodes Incorporated

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