



Customer Product/Process Change Notification

PCN # OES12080801_PEN

Issued Date: 2-Aug-12

Issued By: Nick Oesterheld

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Change affects whole product family?

Part #'s affected (See attached if entire product family is affected)

All Thru Hole product, Discrete surface mount LEDs, Prism product and Light Pipes.

Description of Change:

All Manufacturing will be transferred from our manufacturing facilities in Mexico and North Carolina (USA) to our facility Penang, Malaysia.

Reason for Change:

Increase flexibility and support of the global market. Minimize the risk of single site dependency.

Properties of Old vs. Changed Product:

No influence on form, fit, function or reliability.

Disposition of Old Product:

None - products remain the same.

Expected Implementation Date:

Customer Feedback Expected by:

Additional Comments: (Include Potential Risks if Appropriate)

None .The product specifications will remain the same and during interim transition products will be shipped from both sites

Supporting Qualification Data:

Product Specifications will remain the same. Available upon Request

Approved By:

(Minimum of three approvals are required.)

Vice President of Operations: _____

Business Development Manager: Nick Oesterheld

Director of Customer Service: Kathy Smith

Director of Sales & Marketing: David Jennings

Director of Quality: Rich Liskoff