



## **CYPRESS CONFLICT MINERAL POLICY**

Cypress is a strong corporate citizen complying with health, safety and environmental requirements under applicable government standards and regulations.

Cypress supports the goals and objectives of Section 1502 of the Dodd-Frank Act, which aims to prevent the use of conflict minerals that directly or indirectly finance or benefit armed groups in The Democratic Republic of the Congo (DRC) or an adjoining country (as defined in the Act). Conflict minerals include: columbite-tantalite (coltan) (i.e., tantalum), cassiterite (i.e. tin), gold, wolframite (i.e., tungsten) and their derivatives, and may be expanded to include any other mineral and their derivatives determined by the U.S. Secretary of State to be financing the DRC conflict.

Cypress works with the supply chain to monitor the origin of the minerals used during manufacturing products. Cypress is responsible for establishing strong management systems to identify and assess risk in the supply chain and for designing a strategy to respond to identified risks.

Cypress requires its suppliers to acknowledge compliance with Cypress's Code of Conduct and also expect its suppliers to require their own suppliers to do the same.

Cypress will monitor its suppliers' compliance with Dodd-Frank Section 1502, commonly known as as "conflict minerals".

A handwritten signature in black ink, appearing to read 'Richard Oshiro'.

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