

DATE: April 19th, 2010

TO: Valued Customers

FROM: Mike Lin

SUBJECT: Metal Material Running Change Notice for 209, 210, 218 & 219 Series

Dear Valued Customers:

CTS Electrocomponents Taiwan would like to inform you that we are implementing a metal material running change on 209, 210, 218 & 219 series in the next 6~12 months. The current material, Beryllium Copper (BeCu), which is used on the contact wiper and terminals, will be replaced with Titanium Copper (TiCu). CTS performed extensive tests and confirmed that our DIP switches using Titanium Copper meet all CTS specifications and requirements.

CTS Electrocomponents is taking its Corporate Social Responsibility seriously. Since Beryllium material is considered as a category 1 & 2 carcinogen and mutagen, and is a candidate to be added to the EU REACH prohibit material list in the near future, CTS Electrocomponents is taking the proactive action to introduce the beryllium free DIP switch to help our customers to prepare ahead for the future change. If you have any questions, please feel free to contact us.

Best Regards,

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About CTS Electrocomponents:

CTS Electrocomponents manufactures electro-mechanical components, and is a strategic business unit of CTS Corporation. Its major products include Variable Resistor, Encoder, Trimmer, Mini-joystick, DIP SW, Rotary SW, Slide SW, and custom-made components. For more information, please visit our website at <u>www.ctscorp.com</u>