



AVX Conflict Minerals Policy

“AVX leads the industry in its commitment to economic, environmental and social justice and to sustainable development. As a part of this strong commitment, AVX has adopted SA8000 along with the principles of the Electronic Industry Citizenship Coalition (EICC) Code of Conduct. In particular, AVX is fully committed to ensure that the tantalum, tin, tungsten and gold (“conflict minerals”) in its products do not directly or indirectly finance or benefit armed groups that are perpetrators of human rights abuses in the Democratic Republic of the Congo or an adjoining country. AVX has completed this objective for tantalum and has committed to completion of this objective for tantalum, tin and gold by the end of 2014 and for tungsten by the end of 2015, or earlier if the tungsten supply chain permits.

As part of this commitment, AVX will exercise due diligence on all its suppliers in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk areas.

Under this policy, AVX expects all its suppliers to:

- 1. Conduct their business in conformance with the EICC Code of Conduct requirements.*
- 2. Exclusively source from smelters or refineries that have been independently audited and approved as “conflict-free” by the Conflict-Free Smelter Program or equivalent as of 2013 for tantalum, by 31st December 2014 for tin and gold, and 2015 for tungsten or earlier if the tungsten supply chain permits.*
- 3. Exercise due diligence on their supply chains in accordance with the OECD Due Diligence Guidance and the EICC Code of Conduct.*

AVX further recognizes the hardship that a de facto embargo on minerals from the DRC and adjoining countries would bring to the local communities and, together with Motorola Solutions, has established the flagship “Solutions for Hope” closed pipe pilot program in July 2011. Detailed information on the program is available at <http://solutions-network.org/site-solutionsforhope/>. AVX remains engaged in global efforts to promote the responsible sourcing of minerals from the DRC and adjoining countries.”